

### **ANTI-DISCRIMINATION AND COUNSELLING**

- Objective: Establishing anti-discrimination work as a crosscutting issue within the municipal administration and for the city of Marburg
- Implementation of the work assignments given by the City Council and its committees
- Resolution of the City Council on the establishment of an antidiscrimination counselling office on January, 29<sup>th</sup> 2021





### **ANTI-DISCRIMINATION AND COUNSELLING**

Resulting from the objectives, following focal points represent the main focus of the project:

- Prevention and awareness-raising
- Empowerment of marginalized groups
- Networking and Public Relation
- (Initial and referral) Counselling
- Documentation of Counselling Cases
- Intra-administrative cooperation







#### COUNSELLING

- Initial counselling: first assessment of the situation
- Providing contacts to key actors and officials at the city administration of Marburg
- Referral counselling to other counselling offices
- Advising in contracting assistance services

Consultation appointment: arrange by e-mail or telephone

- Telephone: +49 6421 201 1565
- E-mail: <u>antidiskriminierung@marburg-stadt.de</u>



### **PAST AND CURRENT PROJECTS**

- Prevention and awareness-raising
  - International Weeks Against Racism: March 13th 27th 2022
- Empowerment projects
  - March 8th: International Women's Day
  - Theater project with refugee women (Office for Integration, Foreigners' Advisory Council, Arbeit und Bildung, Project worker "Soul in Motion")
- Networking and Public Relation
  - Cooperation with ADiBe and ADM: Working with other Anti-discrimination Offices
  - Tacheles II Digital Networking Conference on Racism and Exclusion in Marburg
- Discussion and documentation: Cases from Marburg
- Networking with target group-specific counselling services:
  - OFEK e.V. Counselling Centre for Anti-Semitic Violence and Discrimination

### Queer Center Marburg History & Perspectives



Das Queere Zentrum Marburg (QuZ) soll ein möglichst offener, niedrigschwelliger und barrierefreier Raum sein, in dem sich LSBT\*IQ Personen wohl und sicher fühlen. Es ist eine Anlaufstelle und Begegnungsraum für LSBT\*IQ, um gueeres Leben möglich und erfahrbar zu machen. Das Queere Zentrum soll ein Ort der Selbstorganisierung darstellen, in der soziales und politisches Engagement gefördert wird. Der Ort lebt von einer aktiven, eigenständigen Beteiligung der Community. Nicht nur Gruppen, sondern auch Einzelpersonen können in diesem Sinne Angebote und Projekte starten. Das Zentrum übernimmt die Funktion, die Informationen und Angebote für Interessierte zugänglich zu machen, bei der Umsetzung zu unterstützen und Infrastruktur bereitzustellen. Wo Angebote bisher fehlen, soll deren Entstehung angestoßen werden. Das Queere Zentrum repräsentiert verschiedene gueere Lebenswelten dient damit dem Austausch über die unterschiedlichen Lebensrealitäten, Perspektiven und Bedarfe und das Entwickeln solidarischer Handlungsweisen. Es verfolgt zudem das Ziel, die Sichtbarkeit von LSBT\*IQ Lebensweisen in der Stadtgesellschaft nachhaltig zu fördern. Trägerin des Zentrums ist die Marburger Aidshilfe (Aidshilfe Marburg e.V.). Deren Mitarbeiter\*innen vor Ort sind für alle Fragen und Belange ansprechbar. Öffnungszeiten: Jeweils Montag von 15 bis 18 Uhr / Donnerstags von 18 bis 21 Uhr. Zu finden unter: Facebook/Instagram @lgbtqmarburg oder Telegram unter t.me/queereszentrummarburg

#### Workshop 3 Queer Centre Marburg

The Queer Centre Marburg (QuZ) should be as open, low-threshold and barrier-free a space as possible in which LGBT\*IQ people feel comfortable and safe. It is a contact point and meeting space for LGBT\*IQ in order to make queer life possible and tangible. The Queer Centre is intended to be a place of self-organisation in which social and political commitment is promoted. The place lives from an active, independent participation of the community. Not only groups but also individuals can start offers and projects in this sense. The centre takes on the function of making information and offers accessible to interested parties, supporting their implementation and providing infrastructure. Where offers have been lacking so far, their creation should be initiated. The Queer Centre represents different queer lifeworlds and thus serves the exchange about the different realities of life, perspectives and needs and the development of solidary ways of acting. It also pursues the goal of sustainably promoting the visibility of LGBT\*IQ lifestyles in urban society. The centre is run by the Marburg Aidshilfe (Aidshilfe Marburg e.V.). Their staff on site are available for all questions and concerns. Opening hours: Every Monday from 3 to 6 pm / Thursdays from 6 to 9 pm. You can find them at: Facebook/Instagram @lgbtqmarburg or Telegram at t.me/queereszentrummarbur

















### Maribor through pink glasses

A youth programme





- is the second-largest city in Slovenia,
- population: 94.370.

# Youth cultural centre Maribor

• is public institution established by the municipality.



### ZATE. ZAME. ZANAS. PARADA PONOSA MARIBOR

### Maribor through pink glasses

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Design of the Programme	<ul> <li>regular programme since 2001</li> <li>financed by the Municipality of Maribor</li> <li>content is prepared by young participants</li> <li>we provide mentoring support, finance and infrastructure</li> </ul>
Target group	<ul> <li>the main target group are young people aged between 15 and 29</li> <li>all members of the LGBTQIA+ community and allies</li> <li>secondary target group: teachers, school counsellors and the local community</li> </ul>

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### Activities

- Rainbow June Festival in Maribor and Pride Parade,
- LGBTQIA+ Support Group (twice a month),
- Film evenings, educational content (in cooperation with LGBTQIA+ specific organisations in Ljubljana), LGBTQIA+ literary evenings, exhibitions, drag show,
- anonymous STI testing,
- activist actions ("Support the parade, raise the rainbow flag", graffiti mapping with hateful content)
- projects (Youth Exchanges, European Solidarity Corps, Erasmus+)



## Needs/Issues

- Ensuring the visibility of the community,
- addressing LGBTQIA+ issues in a systematic way (education, healthcare),
- providing safe spaces for socialising,
- advocacy, discrimination, stereotypes, prejudice,
- strengthening the feeling of belonging,
- support and empowerment of LGBTQIA+ people, Rural youth ...











# Social media and contacts

- Doris Špurej, Youth Work Specialist, <u>doris.spurej@mkc.si</u>
- IG: Maribor\_Pride (<u>https://www.instagram.com/ma</u> <u>ribor\_pride/</u>)
- FB: Maribor skozi rožnata očala (<u>https://www.facebook.com/mari</u> <u>borskoziroznataocala</u>)
- MKC Maribor (<u>https://mkc.si/</u>)

